



Guam Ethics Commission

Kumision i Ginihan Areklamenton Guåhan

Transmitted Via Electronic Mail

July 17, 2026

Honorable Frank F. Blas, Jr.
Speaker, 38th Guam Legislature
I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building
Hagåtña, Guam 96910

Re: Guam Ethics Commission – FY2026 3rd Quarter Staffing Pattern Report

Håfa Adai Speaker Blas,

Pursuant to PL 38-60, Chapter XIII Part 2 Section 10, the Guam Ethics Commission submits its Staffing Pattern report for the 3rd quarter of FY2026 ending June 30, 2026.

If you have any questions or need anything further, please feel free to contact me at 671-969-5625 or via email at nico.fujikawa@ethics.guam.gov.
Si Yu'os Ma'ase!

Nico A.C. Fujikawa
Executive Director

Enclosure: BBMR SP-1



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Engage



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**Government of Guam Fiscal Year 2026
3rd Quarter Agency Staffing Pattern**

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Guam Ethics Commission

(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
No.	Position Number	Name of Employee	Position Title	Most Recent Hire Date	Grade/Step	Salary	Pay Adjustments	Benefits	Annual Total	3rd Quarter Gross Salary	3rd Quarter Benefits	3rd Quarter Total Salary & Benefits	Funding Source
1	GEC-001	Nico A. C. Fujikawa	Executive Director	6/11/2025	ET-05	\$ 107,859	\$ -	\$ 34,382.00	\$ 142,241	\$ 14,519	\$ 4,628	\$ 19,148	General Fund
2	GEC-002	Kristin C. D. James	Program Coordinator I	9/29/2025	KX-01	\$41,372	\$ -	\$ 15,721.36	\$ 57,093	\$ 318	\$ 121	\$ 439	General Fund
2	GEC-003	Chellsea L. Anderson	Program Coordinator I	10/21/2025	KX-01	\$41,372	\$ -	\$ 15,721.36	\$ 57,093	\$ 5,569	\$ 2,116	\$ 7,686	General Fund
4	GEC-004	Vanessa E. Camacho	Administrative Assistant	11/4/2025	JX-02	\$39,349	\$ -	\$ 14,952.62	\$ 54,302	\$ 5,297	\$ 2,013	\$ 7,310	General Fund
5	GEC-005	Vacant	Ethics Investigation & Compliance Officer I	-	MX-01	-	\$ -	-	-	-	-	-	General Fund
						\$ 229,952	\$ 0	\$ 80,777	\$ 310,729	\$ 25,704	\$ 8,878	\$ 34,582	Total