



GUAM ETHICS COMMISSION
Kumision i Ginihan Areklamenton Guåhan

134 West Soledad Avenue, Suite 406 BOH Building, Hagatna GU 96910
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April 7, 2026

Honorable Frank F. Blas Jr.
Speaker, 38th Guam Legislature
I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Re: Guam Ethics Commission – FY2026 2nd Quarter Staffing Pattern Report

Håfa Adai Speaker Blas,

Pursuant to PL 37-125, Chapter XIII Part 2 Section 10, respectfully transmitted herewith is the Guam Ethics Commission's Staffing Pattern report for the 2nd quarter of FY2026 ending March 31, 2026.

If you have any questions or need anything further, please feel free to contact me at 671-969-5625 or via email at nico.fujikawa@ethics.guam.gov.

Si Yu'os Ma'ase!

NICO A.C. FUJIKAWA
Executive Director

Enclosure: BBMR SP-1

**Government of Guam Fiscal Year 2026
2nd Quarter Agency Staffing Pattern**

FUNCTIONAL AREA: **General Government**
DEPARTMENT/AGENCY: **Guam Ethics Commission**

(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
No.	Position Number	Name of Employee	Position Title	Most Recent Hire Date	Grade/Step	Salary	Pay Adjustments	Benefits	Annual Total	1st Quarter Gross Salary	1st Quarter Benefits	1st Quarter Total Salary & Benefits	Funding Source	
1	GEC-001	Nico A. C. Fujikawa	Executive Director	6/11/2025	ET-05	\$ 107,859	\$ -	\$ 34,382.00	\$ 142,241	\$ 14,519	\$ 4,628	\$ 19,148	General Fund	
2	GEC-002	Kristin C. D. James	Program Coordinator I (LTA)	9/29/2025	KX-01	\$41,372	\$ -	\$ 15,721.36	\$ 57,093	\$ 5,569	\$ 2,116	\$ 7,686	General Fund	
2	GEC-003	Chellsea L. Anderson	Program Coordinator I (LTA)	10/21/2025	KX-01	\$41,372	\$ -	\$ 15,721.36	\$ 57,093	\$ 5,569	\$ 2,116	\$ 7,686	General Fund	
4	GEC-004	Vanessa E. Camacho	Administrative Assistant	11/4/2025	JX-02	\$39,349	\$ -	\$ 14,952.62	\$ 54,302	\$ 5,297	\$ 2,013	\$ 7,310	General Fund	
5	GEC-005	Vacant	Ethics Investigation & Compliance Officer I	-	MX-01	-	\$ -	-	-	-	-	-	General Fund	
						\$ 229,952	\$ 0	\$ 80,777	\$ 310,729	\$ 30,955	\$ 10,874	\$ 41,829	Total	