

**Government of Guam Fiscal Year 2026
1st Quarter Agency Staffing Pattern**

FUNCTIONAL AREA: **General Government**
DEPARTMENT/AGENCY: **Guam Ethics Commission**

(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
No.	Position Number	Name of Employee	Position Title	Most Recent Hire Date	Grade/Step	Salary	Pay Adjustments	Benefits	Annual Total	1st Quarter Gross Salary	1st Quarter Benefits	1st Quarter Total Salary & Benefits	Funding Source	
1	GEC-001	Nico A. C. Fujikawa	Executive Director	6/11/2025	ET-05	\$ 107,859	\$ -	\$ 34,382.00	\$ 142,241	\$ 14,519	\$ 4,628	\$ 19,148	General Fund	
2	GEC-002	Kristin C. D. James	Program Coordinator I (LTA)	9/29/2025	KX-01	\$41,372	\$ -	\$ 15,721.36	\$ 57,093	\$ 5,569	\$ 2,116	\$ 7,686	General Fund	
2	GEC-003	Chellsea L. Anderson	Program Coordinator I (LTA)	10/21/2025	KX-01	\$41,372	\$ -	\$ 15,721.36	\$ 57,093	\$ 5,569	\$ 2,116	\$ 7,686	General Fund	
4	GEC-004	Vanessa E. Camacho	Administrative Assistant	11/4/2025	JX-02	\$39,349	\$ -	\$ 14,952.62	\$ 54,302	\$ 5,297	\$ 2,013	\$ 7,310	General Fund	
5	GEC-005	Vacant	Ethics Investigation & Compliance Officer I	-	MX-01	-	\$ -	-	-	-	-	-	General Fund	
						\$ 229,952	\$ 0	\$ 80,777	\$ 310,729	\$ 30,955	\$ 10,874	\$ 41,829	Total	