



GUAM ETHICS COMMISSION
Kumisión i Ginihan Areklamenton Guåhan
Government of Guam

Transmitted Via Electronic Mail

October 08, 2024

Honorable Lourdes A. Leon Guerrero
Governor of Guam
Office of the Governor
513 W. Marine Corps Drive
Hagåtña, Guam 96910

Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
I 'Mina Trentai siette Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Honorable Benjamin J. F. Cruz
Public Auditor
Office of Public Accountability
238 Archbishop Flores St. Ste. 401 DNA Bldg.
Hagåtña, GU 96910

Honorable Douglas B. Moylan
Attorney General of Guam
Office of the Attorney General of Guam
590 S. Marine Corps. Dr. Suite 901
Tamuning, Guam 96913

Re: GETHC 4th Quarter Staffing Pattern for FY2024

Håfa Adai Governor Leon Guerrero, Speaker Terlaje, Public Auditor Cruz, and Attorney General Moylan, Pursuant to Public Law 37-42, Chapter XIII Part 2 Section 10, transmitted herewith is the Fourth Quarter Staffing Pattern for the Guam Ethics Commission. If I can provide further assistance or clarification, please feel free to contact me through email at jesse.quenga@ethics.guam.gov.

Si Yu'os Ma'ase!

JESSE JOHN QUENGA, CM®, LPEC
Executive Director

Government of Guam
Fiscal Year 2024
4th Quarter
Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Guam Ethics Commission

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	Name of Employee Employee	Position Title Title	Most Recent Hire Date	Salary	Pay Adjustment	Benefits	Annual Total	4th Quarter Gross Salary	4th Quarter Benefits	4th Quarter Total Salary And Benefits	Funding Source
1	Jesse Quenga	Executive Director	1/26/2021	\$ 107,859	\$ -	\$ 34,382	\$ 142,241	\$ 14,519	\$ 4,628	\$ 19,148	General Fund
2	Pamela Mabazza	Ethics Investigation & Compliance Officer II	5/7/2023	\$ 56,999	\$ -	\$ 21,932.14	\$ 78,931	\$ 7,673	\$ 2,952	\$ 10,625	General Fund
3	Reuben Bugarin	Ethics Investigation & Compliance Officer II	5/7/2023	\$ 56,999	\$ -	\$ 21,932.14	\$ 78,931	\$ 7,673	\$ 2,952	\$ 10,625	General Fund
4	Arielle Navarro`	Administrative Assistant	2/13/2023	\$ 37,913	\$ 1,436	\$ 16,680.99	\$ 54,594	\$ 5,104	\$ 2,246	\$ 7,349	General Fund
				\$ 259,770	\$ 1,436	\$ 94,927	\$ 354,697	\$ 34,969	\$ 12,779	\$ 47,748	