



GUAM ETHICS COMMISSION
Kumision i Ginihan Areklamenton Guåhan

134 West Soledad Avenue, Suite 406 BOH Building, Hagatna GU 96910
Tel: (671) 969-5625 | Fax: (671) 969-5626
Email: info@ethics.guam.gov

Transmitted Via Electronic Mail

June 24, 2026

Honorable Lourdes A. Leon Guerrero
Governor of Guam
Office of the Governor
513 W. Marine Corps Drive
Hagåtña, Guam 96910

Honorable Frank F. Blas, Jr.
Speaker, 38th Guam Legislature
I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building
Hagåtña, Guam 96910

Honorable Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
238 Archbishop Flores Street
Suite 401, DNA Building
Hagåtña, Guam 96910

Re: Reporting Requirements for Boards and Commissions – June 2026

Håfa Adai, Governor Leon Guerrero, Speaker Blas, and Public Auditor Cruz,

On behalf of the Guam Ethics Commission, respectfully transmitted herewith are the reporting requirements of 5 GCA Chapter 8 § 8113.1 regarding the Guam Ethics Commission's regular meeting held on June 17, 2026.

If I can provide further assistance or clarification, please feel free to contact me through email at nico.fujikawa@ethics.guam.gov.

Si Yu'os Ma'ase!

NICO A.C. FUJIKAWA,
Executive Director

Enclosure: Guam Ethics Commission June 17, 2026 Meeting Packet



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GUAM ETHICS COMMISSION

MEETING PACKET

June 17, 2026

12:00 PM

GUAM ETHICS COMMISSION Regular Board Meeting

Date: June 17, 2026

Time: 12:00 PM

Location: Guam Ethics Commission Conference Room/Zoom

AGENDA

- I. Call to Order / Roll Call of Members**
- II. Approval of Minutes**
 - i. May 7, 2025 – Board Meeting
- III. Executive Director’s Report**
- IV. New Business**
 - i. **GECOM-IFB-26-001:** Motion to authorize the Executive Director to enter into contract with the lowest qualified bidder for 60-Month Lease agreement for Multipurpose Color Copier/Printer/Scanner/Fax
 - ii. **Policy and Procedure:** Administrative Fine Assessment-Policy Number: GECOM-9 (Draft)
- V. Announcements**
- VI. Adjournment**

Call to Order @ 12:07 PM By Presider, Chairwoman Daphne M. Leon Guerrero

Roll Call of Members

i. Members Present

- 1. Chairwoman Daphne M. Leon Guerrero
- 2. Vice Chairman Dr. Robert Jack
- 3. Margaret E.R. Tyquiengco, Commissioner
- 4. Christopher A. Cruz, Commissioner (online, logged in at 12:14 PM)
- 5. Genevieve P. Rapadas, Commissioner (online)

ii. Staff Present

- 1. Nico Fujikawa, Executive Director
- 2. Kristin C. D. James, Program Coordinator (online)
- 3. Chellsea Anderson, Program Coordinator
- 4. Vanessa Camacho, Administrative Assistant

iii. Others Present

- 1. Amari Asuncion, GSYEP Summer Intern
- 2. Sebastian Dizon, GSYEP Summer Intern
- 3. NB (online)

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
Approval of Minutes	May 7, 2026 – Board Meeting	Approved	Motion: R. Jack Second: M. Tyquiengco No discussion. Unanimously approved by the commission	N/A
Executive Director's Report	<p>Operational Update</p> <p>The Guam Summer Youth Employment Program (GSYEP) welcomed two interns from June 15 – July 25, 2026: Ms. Amari Asuncion (Tiyon High School) and Mr. Sebastian Dizon (Notre Dame High School), who will gain experience in administration, marketing, branding, and event coordination.</p> <p>The Ethics in Government Training Program has reached 1,183 government employees trained in FY2026, averaging 148 employees per month. Of those, 782 completed training online and 286 attended in-person workshops. There are 14 complaints filed, 2 requests for Advisory Opinions, and 8 in-person/phone consultations to date. Case breakdown: 11 Unauthorized Use (UT), 1 Conflict of Interest (COI), and 2 Personal Enrichment (PE).</p>	N/A	N/A	N/A
	<p>Commission Update</p> <p>Mr. Joshua Miller's appointment packet was approved by the Governor's office and forwarded to the Legislature on May 26, 2026 for confirmation. The Commission currently holds 5 of 7 seated Commissioners. With 2 Commissioners terming out this year, the Executive Director is actively seeking recommendations for potential nominees.</p>	N/A	N/A	N/A

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
	<p>Legislative and Policy Developments In compliance with P.L. 38-122, a draft policy on Administrative Fines has been prepared for Commissioner review. The policy establishes a structured process for assessing fines, with a maximum of \$5,000 per ethics violation, and will guide Commissioners in issuing fines commensurate with each violation.</p>	N/A	N/A	N/A
	<p>GECOM – Public Trust Index Update A draft survey instrument was completed on May 22, 2026, and is currently undergoing cognitive testing. A public registration page for participants has been established and will be announced soon, offering both online and telephone interview options. Final survey design is targeted for June 26, 2026, with a marketing campaign running June 29 – July 8, 2026. The official Public Trust Index launch is scheduled for July 8, 2026, coinciding with GECOM's 30th Anniversary. The trust index will also launch the new GECOM branding.</p>	N/A	N/A	N/A
New Business	<p>GECOM-IFB-26-001: Motion to authorize the Executive Director to enter into contract with the lowest qualified bidder for 60-Month Lease agreement for Multipurpose Color Copier/Printer/Scanner/Fax</p>	Approved	<p>Motion: C. Cruz Second: M. Tyquiengco</p> <p>No discussion.</p> <p>Unanimously approved by the commission</p>	<p>ED and staff to draft contract and enter into an agreement with Xerox for services related to GECOM-IFB-26-001.</p>

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
	<p>Policy and Procedure: Administrative Fine Assessment- Policy Number: GECOM-9 (Draft)</p> <p>Discussion: Chairwoman Leon Guerrero: Revision to the framework of how fines are assessed to make it more objective instead of subjective. Suggestion to assign an exact dollar amount per point to the point system.</p> <p>Commissioner Cruz: Suggestion for additional legal review in the ability to garnish payroll and/or taxes.</p> <p>Commissioner Rapadas: Request to have legal council review appeal process and jurisdiction with the Superior Court.</p>	Approved to move forward subject to revision.	<p>Motion to move forward with Policy No. GECOM-9 subject to revisions.</p> <p>Motion: C. Cruz Second: R. Jack</p> <p>Discussion: Highlighted in yellow.</p> <p>Unanimously approved by the commission.</p>	
Announcements	N/A	N/A	N/A	N/A
Adjournment	N/A	N/A	<p>Motion: R. Jack Second: M. Tyquiengco</p> <p>No Discussion</p> <p>Unanimously approved by the commission.</p>	N/A

Meeting Adjourned at 12:58 PM

Prepared By:

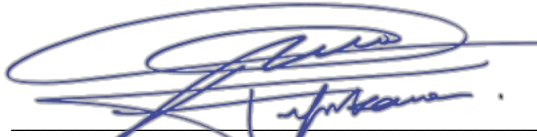
GECOM Board Meeting Minutes June 17, 2026



Vanessa Camacho
Administrative Assistant

I certify that the record above is true and correct.

Attested By:



Nico A. C. Fujikawa
Board Secretary, Executive Director


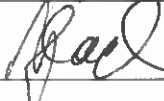

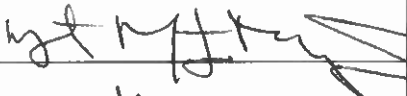



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Regular Board Meeting June 17, 2026

Commissioner	Title	Signature
Daphne Leon Guerrero	Chairwoman	
Dr. Robert Jack	Vice Chairman	
Christopher Cruz	Commissioner	online 
Margaret Tyquiengco	Commissioner	
Genevieve Rapadas	Commissioner	online 



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Regular Board Meeting Sign-In Sheet June 17, 2026

Name	Time
Ameni Asuncion	12:01
Sebastian Dizon	12:01
Vanessa Camacho	12:00
Chelsea Andersen	12:00
Kristin James (online)	12:00
NB (online)	12:00



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COMMISSIONERS

Daphne M. Leon Guerrero
Chairwoman

Robert S. Jack, MD
Vice-Chairman

Margaret E.R. Tyquiengco

Christopher A. Cruz

Genevieve P. Rapadas

COMMISSION STAFF

Nico A.C. Fujikawa
Executive Director

Kristin C.D. James
Ethics Program Coordinator I

Chellsea L. Anderson
Ethics Program Coordinator I

Vanessa E. Camacho
*Ethics Administrative
Assistant*

Regular Meeting

June 17, 2026

12:00 PM

Zoom Meeting ID: 876 733 0322

Passcode: ethics

AGENDA

- I. **Call to Order / Roll Call of Members**
- II. **Approval of Minutes**
 - i. May 7, 2026 – Board Meeting
- III. **Executive Director's Report**
- IV. **New Business**
 - i. **GECOM-IFB-26-001:** Motion to authorize the Executive Director to enter into contract with the lowest qualified bidder for 60-Month Lease agreement for Multipurpose Color Copier/Printer/Scanner/Fax
 - ii. **Policy and Procedure:** Administrative Fine Assessment-Policy Number: GECOM-9 (Draft)
- V. **Announcements**
- VI. **Adjournment**

GUAM ETHICS COMMISSION Regular Board Meeting

Date: May 7, 2026

Time: 12:30 PM

Location: Guam Ethics Commission Conference Room/Zoom

AGENDA

- I. Call to Order / Roll Call of Members**
- II. Approval of Minutes**
 - i. March 25, 2026 – Regular Meeting
- III. Executive Director’s Report**
- IV. Closed Proceedings 4 GCA 15 §15401**
 - i. Complaints:
ETH-26-001-UT-202, AN-26-003-UT-202, ETH-26-002-UT-202, ETH-26-004-UT-202
 - ii. Advisory Opinions:
AO-26-001-COI, AO-26-002-PE
- V. New Business**
 - i. **Commission Action on the following:**
 1. **Complaints**
ETH-26-001-UT-202, AN-26-003-UT-202, ETH-26-002-UT-202, ETH-26-004-UT-202
 2. **Advisory Opinions**
AO-26-001-COI, AO26-002-PE
- VI. Announcements**
- VII. Adjournment**

Call to Order @ 12:04 PM BY Presider, Chairwoman Daphne M. Leon Guerrero

Roll Call of Members

- i. Members Present
 1. Chairwoman Daphne M. Leon Guerrero (left at 12:45 PM)
 2. Vice Chairman Dr. Robert Jack
 3. Margaret E.R. Tyquiengco, Commissioner (Arrived at 12:19 PM)
 4. Christopher A. Cruz, Commissioner
 5. Genevieve P. Rapadas
- ii. Staff Present
 1. Nico Fujikawa, Executive Director
 2. Kristin C. D. James, Program Coordinator
 3. Chellsea Anderson, Program Coordinator
 4. Vanessa Camacho, Administrative Assistant
- iii. Community Present
 1. Jonah Benavente, Guam Post
 2. Uriah Aguon, PDN (online)

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
Approval of Minutes	March 25, 2026 – Regular Meeting	Approved	<p>Motion to Approve March 25, 2026 minutes.</p> <p>Motion: C. Cruz Second: R. Jack</p> <p>No discussion.</p> <p>Unanimously approved by the commission</p>	N/A
Executive Directors Report	At the Chairperson’s request, Ex.D. report moved to the end of the agenda to allow for more discussion in Closed Proceedings.	N/A	N/A	N/A
Closed Proceedings	COMPLAINTS ETH-26-001-UT-202, AN-26-003-UT-202, ETH-26-002-UT-202, ETH-26-004-UT-202	Approved	<p>Motion to move into Closed Proceedings at 12:09.</p> <p>Motion: R. Jack Second: C. Cruz</p> <p>No discussion.</p> <p>Unanimously approved by the commission</p>	N/A
	ADVISORY OPINIONS AO-26-001-COI, AO-26-002-PE	N/A	N/A	N/A

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
New Business	COMMISSION ACTION ON THE FOLLOWING: COMPLAINTS – ETH-26-001-UT-202	Approved	Motion to exit out of Closed Proceedings and into New Business at 12:38 PM.	Commissioners to sign Resolution No. 2026-003.
			Motion: M. Tyquiengco Second: R. Jack	
			No discussion.	
			Unanimously approved by the commission	
		Approved	Motion to further investigate ETH-26-001-UT-202.	
			Motion: C. Cruz Second: M. Tyquiengco	
			No discussion.	
			Unanimously approved by the commission	

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
	COMPLAINTS – AN-26-003-UT-202	Approved	Motion to dismiss AN-26-003-UT-202 Motion: R. Jack Second: G. Rapadas No discussion. Unanimously approved by the commission	Commissioners to sign Order of Dismissal for AN-26-003-UT-202.
	COMPLAINTS – ETH-26-002-UT-202	Approved	Motion to dismiss ETH-26-002-UT-202 Motion: G. Rapadas Second: C. Cruz No discussion. Unanimously approved by the commission.	Commissioners to sign Order of Dismissal for ETH-26-002-UT-202.

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
	COMPLAINTS – ETH-26-004-UT-202	Approved	<p>Motion to dismiss ETH-26-004-UT-202</p> <p>Motion: G. Rapadas Second: R. Jack</p> <p>No discussion.</p> <p>Unanimously approved by the commission.</p>	Commissioners to sign Order of Dismissal ETH-26-004-UT-202.
	ADVISORY OPINIONS – AO-26-001-COI	Approved	<p>Motion to accept AO-26-001.</p> <p>Motion: R. Jack Second: M. Tyquiengco</p> <p>No discussion.</p> <p>Unanimously approved by the commission.</p>	Commissioners to sign AO-26-001.

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
	ADVISORY OPINIONS – AO-26-002-PE	Approved	Motion to accept AO-26-002. Motion: R. Jack Second: G. Rapadas No discussion. Unanimously approved by the commission.	Commissioners to sign AO-26-002.
Announcements	Welcome Genevieve Rapadas to Guam Ethics Commission as newly appointed Commissioner. She will have her swearing in Ceremony tomorrow, May 8, 2026, 2:00 PM at the Governor’s Office.	N/A	N/A	N/A
	Recruitment for new commissioners is ongoing as Vice-Chairman Dr. Robert Jack and Commissioner Christopher Cruz’s terms end this year.	N/A	N/A	N/A
Executive Director’s Report	Operational Updates Operational updates included continued coordination with the Office of Public Accountability (OPA) on the Government of Guam ethics training compliance audit, with all requested documents submitted on April 23, 2026. The Ethics in Government Program provided training to over 1,000 government employees in FY2026, averaging 145 participants monthly, while also receiving requests for specialized ethics trainings. The office is currently reviewing seven complaints, responding to two advisory opinion requests, and conducting consultations with government employees and community members to provide guidance on ethics-related matters.	N/A	N/A	N/A

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
	<p>Commission Update The Commission officially welcomed Atty. Genevieve Rapadas, who was confirmed by the 38th Guam Legislature on March 27, 2026, to serve on the Guam Ethics Commission. Her swearing-in ceremony is scheduled for May 8, 2026, at Adelup. The Commission currently has five of seven commissioner seats filled, with two commissioners expected to term out this year and additional appointments under consideration.</p>	N/A	N/A	N/A
	<p>Legislative and Policy Developments An update was provided on Bill 214-38, which was passed by the Legislature on March 27, 2026, and became Public Law 38-122 on April 9, 2026, without the Governor’s signature. The Governor issued a letter expressing concerns regarding administrative penalties, vague language, and due process protections. The new law revises several provisions of the Guam Ethics Commission, including appointment procedures, quorum requirements, commissioner removal authority, public access to hearings and records, and the establishment of administrative penalties of up to \$5,000 per violation following a hearing conducted in accordance with applicable law.</p>	N/A	N/A	N/A
	<p>GECOM – Trust Meter An update was provided on the GECOM Trust Meter project, including completion of the April 16, 2026 kickoff meeting with New Data Solutions to discuss project milestones and responsibilities. Survey design and questionnaire development are underway, with a draft framework expected for review during the week of May 4–8, 2026. Fieldwork is targeted for June 2026, including CATI operations through call centers in Fiji and Australia, development of a public landing page, and preliminary cognitive testing scheduled for May 22, 2026. New Data Solutions also plans to conduct an initial survey with Commissioners to assist with framing and anticipated outcomes of the Trust Meter initiative.</p>	N/A	N/A	N/A

AGENDA ITEM	INFORMATION	DECISION	MOTION	ACTION ITEM
Adjournment	N/A	Approved.	Motion to adjourn at 12:59 PM Motion: M. Tyquiengco Second: C. Cruz No Discussion Unanimously approved by the commission.	N/A

Meeting Adjourned at 12:59 PM

Prepared By:



Vanessa Camacho
Administrative Assistant

I certify that the record above is true and correct.

Attested By:



Nico A. C. Fujikawa
Board Secretary, Executive Director

Executive Director's Report
6/17/2026

Operational Updates

- **Guam Summer Youth Employment Program – GSYEP**
 - In fostering new opportunities for our youth to engage in meaningful professional experience, GECOM will be hosting two (2) summer interns from June 15 – July 25, 2026. They will be gaining experience in administrative, marketing, branding as well as outreach and event coordination during their time with our Commission.
 - I would like to Introduce:
 - Ms. Amari Asuncion from Tiyan High School
 - Mr. Sebastian Dizon from Notre Dame High School

- Ethics In Government Program Training:
 - As of June 1, 2026, we have provided training to 1100+ Government Employees for Fiscal Year 2026. With Over 200+ employees trained In-Person Ethics Workshops.

FY2026 Ethics in Government Training Program	
Month	Total
October	76
November	39
December	64
January	149
February	150
March	220
April	319
May	166
Total	1183
<i>(FY26 Monthly avg. - 148 Employees)</i>	
<i>Average</i>	<i>147.88</i>
Online	782
In-person	286

- Complaints and Investigations: (14 complaints filed)

We continue to prepare all case files and will present to the Commission in the July 2026 Regular Meeting. We continue to inform the community and all complainants about our processes to provide them a clear pathway forward.

- Advisory Opinions: (2 Request for Advisory Opinions)

The Commission continues to field calls and inquiries regarding ethical dilemmas or relevant matters of the Ethics Code and have advised the community on the proper agencies to engage based on their circumstances and events as well as next steps with the Commission.

- Consultations:(8 in person/phone consultations)

We have seen an increase in request for consultations from various employees in the government regarding specific issues they have encountered. I have asked our team to ensure we assist members of the community to the fullest extent possible and avoid simple referrals. This is proving to be a beneficial step in enhancing awareness as well as providing more technical assistance for government officials and the general public.

1. FY2026 Case Stats as of June 3, 2026:

- a. **TOTAL: 14 (+7 cases from May 2026 Board Meeting)**
- b. UT - 11
- c. COI - 1
- d. PE - 2

2. Consultations as of June 8, 2026: 8

Commission Update

- Mr. Joshua Miller's packet was approved by the Governor's office and sent to the Legislature on May 26,2026 for next steps in his confirmation process.
- Our Commission now has a total of 5 of 7 Commissioners, however 2 commissioners will be termed out this year, so additional Commissioners are being considered and I welcome any recommendations for potential nominees.

Legislative and Policy Developments

- In accordance with P.L. 38-122, We have drafted our policy on "Administrative Fines" for the Commissioners review and discussion. This policy creates a clear objective process on assessing respective fines per case per violation. The law allows the Commission to assess a fine of up to \$5,000.00 per Ethics Violation and our draft policy will guide Commissioners on a fine commensurate with the violations.

GECOM – Public Trust Index Update:

- **Survey Instrument** – A draft survey instrument was completed on May 22, 2026. We are currently conducting cognitive testing on the survey to analyze participants comprehension, pacing, and engagement of the survey.
- An official registration page for interested participants has been set up and will be announced to the public in the coming weeks. This will allow us to drive demand for the participation as well enable participants to determine how they would like to engage in the survey. (Online vs Telephone interview)
- Final Survey design completion is targeted by June 26, 2026 with a marketing campaign being scheduled for June 29, 2026 through July 8, 2026.
- Official Public Trust Index Launch is scheduled for Wednesday July 8, 2026 (GECOM's 30th Anniversary)