

GUAM VISITORS BUREAU
Ethics Compliance Report As of October 25, 2021

No.	Agency	Job Title	Industry Working Title	Last Name	First Name	Middle Name	Did Not Complete Ethics Training	Completed Ethics	Date Completed	ETHICS PROGRAM COMPLETED	TRAINING PROVIDER
1	Guam Visitors Bureau	Desk/Typist III	Marketing Associate	Algarbes	Linda	M		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
2	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Taiwan	Benavente	Nicole	B		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
3	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - Air Service Development	Boja	Brian Jacob	M	Re-hired		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
4	Guam Visitors Bureau	Marketing Officer II	Marketing Coordinator - PJ/New Markets	Brewan	Carla	N		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
5	Guam Visitors Bureau	Tourism Business Development	Tourism Business Development & Policy Analyst	Brown	Michael	B	New Hire		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
6	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - Korea	Cabedo	Colleen			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
7	Guam Visitors Bureau	Computer Operator I	Tourism Research Associate	Camacho	Derick	J		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
8	Guam Visitors Bureau	Community Dev Officer	Destination Specialist - Sports & Events	Camacho	Raig	S		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
9	Guam Visitors Bureau	Administrative Assistant (Adm.)	Administrative Assistant - Marketing	Canza	Annabel	R		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
10	Guam Visitors Bureau	Web & IT Assistant	Web & IT Assistant	Cho	Brian	J	New Hire		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
11	Guam Visitors Bureau	Accounting Technician III	Accounting Technician III	Dela Cruz	Mariane	M		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
12	Guam Visitors Bureau	Computer Operator II	Tourism Research Assistant	Duarez	Gelia	Y		X	11/18/2021	Tentatively Scheduled	Guam Ethics Commission
13	Guam Visitors Bureau	Marketing Officer II	Marketing Manager	Fariquez	Gabriel	M		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
14	Guam Visitors Bureau	Administrator, Res. & Evaluaon	Director of Tourism Research	Fukukawa	Naica	C		X	11/18/2021	Tentatively Scheduled	Guam Ethics Commission
15	Guam Visitors Bureau	Marketing Officer I	Marketing Specialist - Pacific/North America	Garido	Breana	MLL		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
16	Guam Visitors Bureau	Tourism Ind Relations Officer	Destination Specialist - Visitor Safety Satisfaction	Garido	Nalisha	O		X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
17	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - PJ/New Markets	Guemro	Shylene	G		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
18	Guam Visitors Bureau	General Manager	President/CEO	Guemro	Carl TC			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
19	Guam Visitors Bureau	Cultural Heritage Officer	Senior Destination Specialist - Chamorro Culture	Hernandez	Dina Rose	M		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
20	Guam Visitors Bureau	Marketing Manager	Director of Global Marketing	Leon Guemro	Nadine	Y		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
21	Guam Visitors Bureau	Research & Stats Analyst II	Senior Tourism Research Analyst	Leon Guemro	Sydney	P	Current Employee - Pending verification of		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
22	Guam Visitors Bureau	Management Analyst IV	Contact Administrator	Lizama	Maria Christina	C		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
23	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - Pacific/North America	Mangiona	Miki	M		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
24	Guam Visitors Bureau	Administrative Assistant (CP)	Administrative Assistant - Destination Management	Manioz	Miranda	C		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
25	Guam Visitors Bureau	Administrative Assistant (Adm.)	Administrative Assistant - Finance & Administration	Nahlowawa	Beatrix	A	Retire		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
26	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - Japan	Nedlic	Regina Ann	G		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
27	Guam Visitors Bureau	Marketing Officer II	Marketing Manager	Pargellian	Elaire	M	Current Employee - Pending verification of				
28	Guam Visitors Bureau	Destination Support	Destination Development Support (FTA)	Pargellian	Taylor	A		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
29	Guam Visitors Bureau	Deputy General Manager	Vice President	Perez	Gerold	SA		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
30	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Japan	Perez	Mabi	M		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
31	Guam Visitors Bureau	Computer Specialist	Web & IT Coordinator	Roarion	Arian	J		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
32	Guam Visitors Bureau	Accounting Technician III	Accounting Technician III	Saban	Jaunta	A		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
33	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Korea	Saban	Margaret	I	New Hire		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
34	Guam Visitors Bureau	Executive Secretary	Executive Secretary	Saban	Valerie	A		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
35	Guam Visitors Bureau	Research & Stats Analyst I	Tourism Research Analyst	Sirimman	Rayan	D		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
36	Guam Visitors Bureau	Accountant II	Accountant II	Tanag	Marc	F	New Hire - Licensed CPA		11/18/2021	Tentatively Scheduled	Guam Ethics Commission
37	Guam Visitors Bureau	Public Information Officer	Communications Coordinator/Spokesperson	Tyquenecho	Ischia	G		X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
38	Guam Visitors Bureau	Controller	Director of Finance and Administration	Wilanueva	Josephine	G	Ethics Training yearly, will furnish specific details and date of				
39	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Ada	Sonny			X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
40	Guam Visitors Bureau	GVB Contractor	GVB Contractor	Belli	Charles			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
41	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Chu	Lyann C.			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
42	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Dela Cruz	Fiori Anne	X		X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
43	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Eun	Ho			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
44	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Fuguson	Ben			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
45	Guam Visitors Bureau	GVB Contractor	GVB Contractor	Galewood	Stephen			X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
46	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Jones	Jeffrey			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
47	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Mendola	Cystal			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
48	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Montana	Milton			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
49	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Muna-Carotta	Demick			X	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
50	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Nelson-Cepeda	Laura			X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
51	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Shimizu	Paul			X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald
52	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Shinohara	Samuel			X	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer: Dan Fitzgerald