



GVB-FO-2022-0418

October 6, 2022

Mr. Jessie John Quenga

Executive Director

Guam Ethics Commission

Via email: jesse.quenga@ethics.guam.gov

Hafa Adai Director Quenga:

Re: GVB Ethics Training Compliance Report

Pursuant to 4 GCA §15410(d) the Ethics Training Compliance Report, please find the enclosed updated compliance report for the Ethics Training for the employees and board of directors of Guam Visitors Bureau as of September 30, 2022.

For employees pending completion of Ethics Training, Ms. Pamela Mabazza is assisting us schedule them on the next training.

Should you have questions or clarifications, please do not hesitate to contact Josie Villanueva at 671-686-4829 or email her at josie.villanueva@visitguam.org.

Senseramente,

Gerald SA Perez

Acting President & CEO

GUAM VISITORS BUREAU
Ethics Compliance Report
As of October 06, 2022

No.	Agency	Job Title	Industry Working Title	Last Name	First Name	Middle Name	Did Not Complete Ethics Training (Remarks)	Completed Ethics Training	Date Completed	ETHICS PROGRAM COMPLETED	TRAINING PROVIDER
1	Guam Visitors Bureau	Maintenance Worker	Maintenance Worker	Acfalle	Isaac John	T	New Hire / Will be scheduled immediately on next session	Pending (hired: 08/27/22)			
2	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Philippines	Aguon	Akemi		Transferred from GMHA, pending verification of exact date of Ethics Training	Yes	3/1/2022		Guam Ethics Commission
3	Guam Visitors Bureau	Clerk/Typist III	Marketing Associate	Alegarbes	Linda	M		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
4	Guam Visitors Bureau	Marketing Officer I	Marketing Manager - Korea	Benavente	Nicole	B		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
5	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Taiwan	Bocatija	Reggie	C		Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
6	Guam Visitors Bureau	Tourism Business Development & Policy Analyst	Tourism Business Development & Policy Analyst	Brown	Michael	B		Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
7	Guam Visitors Bureau	Computer Operator I	Tourism Research Associate	Camacho	Derrick	J		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
8	Guam Visitors Bureau	Community Dev Officer	Destination Specialist - Sports & Events	Camacho	Kraig	S		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
9	Guam Visitors Bureau	Administrative Assistant (Adm.)	Administrative Assistant - Marketing	Certeza	Annabel	R		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
10	Guam Visitors Bureau	Web & IT Assistant	Web & IT Assistant	Cha	Brian	J	New Hire	Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
11	Guam Visitors Bureau	Accounting Technician III	Accounting Technician III	Dela Cruz	Mariane	M		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
12	Guam Visitors Bureau	Computer Operator II	Tourism Research Assistant	Dydasco	Celia	Y		Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
13	Guam Visitors Bureau	Esa	Akim	Esa	Akim			Yes, Pending, missing certificated, attended at UOG			
14	Guam Visitors Bureau	Marketing Officer II	Marketing Manager	Franquez	Gabryel	M		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
15	Guam Visitors Bureau	Administrator, Res & Evaluation	Director of Tourism Research	Fujikawa	Nico	C		Yes, missing certification c/o Ms. Pam emailed on 12/20/21	11/18/2021	Ethics in Government Program	Guam Ethics Commission
16	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Pacific/North America	Garrido	Breeana	M.L.		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
17	Guam Visitors Bureau	Tourism Ind Relations Officer	Destination Specialist - Visitor Safety Satisfaction	Garrido	Nakisha	O		Yes	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
18	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - PI/New Markets	Guerrero	Sharlene	G		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
19	Guam Visitors Bureau	General Manager	President/CEO	Gutierrez	Carl TC			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
20	Guam Visitors Bureau	Cultural Heritage Officer	Senior Destination Specialist - Chamorro Culture	Hernandez	Dina Rose	M		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
21	Guam Visitors Bureau	Accountant II	Accountant II	Ignacio	Odeth Bealial	F		Yes, missing certificate	6/10/2021		
22	Guam Visitors Bureau	Marketing Manager	Director of Global Marketing	Leon Guerrero	Nadine	Y		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
23	Guam Visitors Bureau	Research & Stats Analyst II	Senior Tourism Research Analyst	Leon Guerrero	Sydney	P	Current Employee - Pending verification of completion	Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
24	Guam Visitors Bureau	Management Analyst IV	Contracts Administrator	Lizama	Maria Christina	C		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
25	Guam Visitors Bureau	Maintenance Worker	Maintenance Worker	Mesiab	Joyful	V		Pending (hired: 08/10/22)			
26	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - Pacific/North America	Manglona	Mark	M		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
27	Guam Visitors Bureau	Administrative Assistant (CP)	Administrative Assistant - Destination Management	Munoz	Miranda	C		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
28	Guam Visitors Bureau	Administrative Assistant (Adm.)	Administrative Assistant - Finance & Administration	Naholowaa-Torr	Beatrix	A	Rehire	Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
29	Guam Visitors Bureau	Marketing Officer II	Marketing Manager - Japan	Nedlic	Regina Ann	G		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
30	Guam Visitors Bureau	Receptionist	Receptionist	Odtohna	Shanelle	M		Yes, missing certificate	6/10/2021		
31	Guam Visitors Bureau	Marketing Officer II	Marketing Manager	Pangelinan	Elaine	M	Current Employee - Employee was under a prolonged FMLA and just resumed work last 07/22 - Will be scheduled immediately on next session	Pending (Hired: 03/21/05)			
32	Guam Visitors Bureau	Destination Support	Destination Development Support (LTA)	Pangilinan	Taylor	A		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
33	Guam Visitors Bureau	Deputy General Manager	Vice President	Perez	Gerald	SA		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
34	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Japan	Perez	Mai	M		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
35	Guam Visitors Bureau	Computer Specialist	Web & IT Coordinator	Rosario	Alan	J		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
36	Guam Visitors Bureau	Accounting Technician III	Accounting Technician III	Sablan	Juanita	A		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
37	Guam Visitors Bureau	Marketing Officer I	Marketing Coordinator - Korea	Sablan	Margaret	I	New Hire	Yes, missing certification c/o Ms. Pam emailed on 01/18/22	1/18/2022	Ethics in Government Program	Guam Ethics Commission
38	Guam Visitors Bureau	Executive Secretary	Executive Secretary	Sablan	Valerie	A		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
39	Guam Visitors Bureau	Research & Stats Analyst I	Tourism Research Analyst	Simsiman	Brayan	D		Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
40	Guam Visitors Bureau	Accountant III	Accountant III	Tanag	Marc	F	New Hire - Licensed CPA, waiting verification of his CPE Certificate	Yes	11/18/2021	Ethics in Government Program	Guam Ethics Commission
41	Guam Visitors Bureau	Public Information Officer	Communications Coordinator/Spokesperson	Tyquiengco	Joshua	G		Yes	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
42	Guam Visitors Bureau	Controller	Director of Finance and Administration	Villanueva	Josephine	G	Note: with University of Guam - AGA Govt. Ethics Training yearly, will furnish specific details and date of attendance - CPE requirement for CPA license	Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
43	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Ada	Sonny			Yes	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
44	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Bell	Charles			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald

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45	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Chiu	George		Need to verify if he has record at GEDA	Pending			
46	Guam Visitors Bureau	GVB Board of Director	GVB Contractor	Cruz	Lyann C.			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
47	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Dela Cruz	Flori-Anne			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
48	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Eun	Ho			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
49	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Ferguson	Ben			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
50	Guam Visitors Bureau	GVB Contractor	GVB Board of Director	Gatewood	Stephen			Yes	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
51	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Jones	Jeffrey			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
52	Guam Visitors Bureau	GVB Board of Director	GVB Contractor	Mendiola	Crystal			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
53	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Morinaga	Milton			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
54	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Muna-Quinata	Derrick			Yes	3/17/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
55	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Paco	Rudy		Need to verify if he has records with MCOG	Pending			
56	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Nelson-Cepeda	Laura			Yes	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald
57	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Tani	Akihiro			Yes	1/18/2022	Ethics in Government Program	Guam Ethics Commission
58	Guam Visitors Bureau	GVB Board of Director	GVB Board of Director	Shinohara	Samuel			Yes	4/15/2021	Principles of Ethical Conduct for Employees	Guam Visitors Bureau - Volunteer : Dan Fitzgerald