



GUAM ETHICS COMMISSION

Kumision i Ginihan Areklamenton Guåhan

134 West Soledad Avenue, Suite 406 BOH Building, Hagatna GU 96910
Tel: (671) 969-5625 | Fax: (671) 969-5626
Email: info@ethics.guam.gov

RESOLUTION No. 2025-002

COMMISSIONERS

Daphne May N. Leon Guerrero
Chairperson

Robert S. Jack, MD
Vice-Chairperson

Marilyn R. Borja

Christopher A. Cruz

Shannon J. Murphy

Margaret E.R. Tyquiengco

RELATIVE TO AFFIRMING THE GUAM ETHICS COMMISSION'S APPOINTMENT OF NICO A.C. FUJIKAWA TO SERVE AS THE EXECUTIVE DIRECTOR

WHEREAS, the Guam Ethics Commission was established in Title 4 Guam Code Annotated Chapter 15, primarily to adjudicate complaints filed against government officials for violating the Ethical Code of Conduct; and

WHEREAS, the Commission has the power to appoint an Executive Director and may employ such persons as it deems necessary for the performance of its functions pursuant to 4 GCA Ch. 15 § 15407; and

WHEREAS the Commission initiated a formal search for a new Executive Director in December 2024, and subsequently conducted interviews of qualified candidates in April 2025; and

WHEREAS the Commission was notified that as of May 19, 2025, all technical staff vacated their positions, thus temporarily disrupting all daily operations and functions; and

WHEREAS The Commission, considering this disruption, held a regular meeting on May 27, 2025, and subsequent emergency meeting on June 11, 2025, to formally appoint Mr. Nico A.C. Fujikawa to serve as the Executive Director; now therefore be it

RESOLVED, the Commission affirms its decision, through majority vote of members present at a publicly announced/open meeting, its adoption of Resolution 2025-002, formally appointing Mr. Nico A.C. Fujikawa to serve as the Executive Director for the Guam Ethics Commission and shall be compensated at a rate equivalent to the Commission's preceding Executive Director; and be it further

RESOLVED, that the appointment along with all powers of the Executive Director, granted by the Commission through Resolution 2025-002, be extended to Mr. Nico A.C. Fujikawa effective June 11, 2025; and be it further

RESOLVED, that the Commission directs the newly appointed Executive Director, since no staff are available, to prepare and submit the necessary Personnel Action request forms reflecting the Commission's full appointment and confirmation of Mr. Nico A.C. Fujikawa to serve as Executive Director, pursuant to 4 GCA Ch. 15 § 15407; and be it further

RESOLVED, that the Chairperson of the Guam Ethics Commission certify and attest to the adoption hereof, and that copies of the same be transmitted to the Honorable Lourdes A. Leon Guerrero, *I Maga'hågan Guahan*, the Honorable Joshua F. Tenorio, *I Sigundu Na Maga'Låhen Guahan*, the Honorable Frank F. Blas, Jr., *Speaker I Mina Trentai-ocho Na Liheslaturan Guåhan*, the Honorable Sabrina Salas Matanane, Senator and Legislative Secretary *I Mina Trentai-ocho Na Liheslaturan Guåhan*, and Mr. Edward M. Birn, Director of the Department of Administration as required by 4 GCA §6303(d).

**PASSED AND ADOPTED BY THE GUAM ETHICS COMMISSION THIS 25th DAY
OF JULY 2025**

Daphne May N. Leon Guerrero
CHAIRPERSON, GUAM ETHICS COMMISSION

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