



GUAM ETHICS COMMISSION

Kumision i Ginihan Areklamenton Guåhan

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RESOLUTION No. 2025-001

COMMISSIONERS

Daphne May N. Leon Guerrero
Chairwoman

Robert S. Jack, MD
Vice-Chairman

Christopher A. Cruz

Margaret E.R. Tyquiengco

Shannon J. Murphy

Marilyn R. Borja

RELATIVE TO APPOINTING REUBEN C. BUGARIN TO SERVE AS ACTING EXECUTIVE DIRECTOR

WHEREAS, the Guam Ethics Commission is an independent and autonomous entity of the government of Guam established in Chapter 15, Title 4 Guam Code Annotated, primarily to adjudicate complaints filed against government officials for violating the Ethical Code of Conduct; and

WHEREAS, the Commission has the power to appoint an Executive Director and may employ such persons as it deems necessary for the performance of its functions pursuant to 4 GCA Ch. 15 § 15407; and

WHEREAS, upon learning of the anticipated departure of its Executive Director, the Commission commenced the search for a successor. Job announcements were published in two widely circulated newspapers from December 2, 2024, to December 20, 2024; and

WHEREAS, the Commission is actively reviewing all applications in accordance with GEthC Policy 1: Hiring and Dismissal of the Executive Director and Staff, and is adopting this resolution to ensure seamless continuity of operations following the Executive Director's final workday on February 23, 2025; now therefore be it

RESOLVED, the Commission affirms through majority vote of members present at a publicly announced/open meeting, its adoption of this resolution, formally appointing Mr. Reuben C. Bugarin to serve as acting Executive Director for the Guam Ethics Commission; and be it further

RESOLVED, that the appointment along with all powers of the Executive Director be extended to Mr. Reuben C. Bugarin effective February 24, 2025; and be it further

RESOLVED, that the Commission directs its staff to prepare and submit the necessary Personnel Action Request forms reflecting the Commission's detailed appointment of Mr. Reuben C. Bugarin to serve as acting Executive Director, pursuant to 4 GCA Ch. 15 § 15407; and be it further

RESOLVED, that Chairperson of the Guam Ethics Commission certify and attest to the adoption hereof, and that copies of same be transmitted to the Honorable Lourdes A. Leon Guerrero, *I Maga'hågan Guåhan*, the Honorable Joshua F. Tenorio, *I Sigundu Na Maga'Låhen Guåhan*, Honorable Frank F. Blas, Jr., *Speaker I Mina Trentai-ocho Na Liheslaturan Guåhan*, the Honorable Christopher M. Duenas, Senator and Chairman of the Committee on Finance and Government Operations *I Mina Trentai-ocho Na Liheslaturan Guåhan*.

PASSED AND ADOPTED BY THE GUAM ETHICS COMMISSION THIS 19th DAY OF FEBRUARY 2025

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DAPHNE M. LEON GUERRERO
CHAIRWOMAN, GUAM ETHICS COMMISSION